

## **Bell Canada fails to negotiate a contract with Clerical and Atlantic groups, pushing Unifor ACL to declare an impasse**

Members,

Negotiations ended today without coming to an agreement with the company for the Unifor ACL and Clerical groups, during the week's historic, simultaneous negotiations.

The employer was made aware well in advance of the union's top priorities and did not come prepared to have meaningful discussion on those issues.

Members in Atlantic Canada, Quebec and Ontario united this week in our negotiations. Your committees, including national staff, brought fair proposals to the company and were met with stubborn refusals.

### **Unifor ACL**

Your bargaining committee, faced with the company's refusals, made the decision to apply for conciliation. It became clear the employer was not yet ready to move on members' key priorities, despite the unprecedented efforts taken by workers this week. The application for conciliation kicks off a nearly 100-day long process during which we will continue to try to arrive at an agreement.

Your bargaining committee will set up membership meetings shortly to provide additional information and next steps.

### **Bell Clerical**

The positions expressed by the company do not meet the demands that members made clear in our bargaining surveys, phone trees, workplace meetings, Zoom meetings, telephone town halls, emails, text messaging and conversations over the course of negotiations.

By ending talks and not seriously considering the union's proposals, Bell Canada wasted time during conciliation.

Members like us built Bell Canada to be the backbone of Canadian telecommunications industry, and a massively profitable company. Bell workers deserve good jobs we can trust will still be there for years to come.

Bell Clerical and Bell Aliant workers remain steadfast in our solidarity and unity in these talks. Your local unions will continue to communicate additional updates and mobilization plans.

In solidarity,

**Clerical and Associated Employees Bell Bargaining Committee**  
**Unifor Atlantic Communication Locals**