



## BARGAINING BULLETIN

### Unifor Locals 6004, 6005, 6006, 6007, 6008 and 37

#### *Sisters and Brothers,*

Your Bargaining Committee met with the employer last week, and performance management again has been at the heart of our negotiations. There has been a public outcry from all levels of the union about the unfairness of the Bell performance management system and objectives. Your Bargaining Committee made it clear to the employer that status quo was not an option. We've had in-depth discussions about solutions, and we are satisfied to report your Unifor bargaining team has made good progress on this issue.

We continue to resolve some non-monetary issues, and to have discussions on a number of items including scheduling, and selection of candidates in job postings.

Negotiations are now moving into monetary items, and our next bargaining session is scheduled for the week of December 11th.

**We will be negotiating about job erosion and wages the week of December 18<sup>th</sup> in Toronto**, when the **Bargaining Committee will be joined by the Bargaining Caucus** to send a strong message to Bell about the fundamental importance of these key priorities to our membership, and to our whole union.

Just a reminder that although the Collective Agreement technically expired on November 30, 2017, the current terms and conditions continue during the bargaining process.

Stay tuned for more information on how you can participate in our upcoming mobilization activities during this crucial time of bargaining. Your support is important, and really appreciated by the committee!

To see photos of Bell It's Time actions and workplace meetings please visit Unifor's social media account. Go to [Facebook.com/UniforCanada/photos](https://www.facebook.com/UniforCanada/photos). If you have a photo that is not shown in this album please send it in. Email your photos, including selfies, to [bellclerical@unifor.org](mailto:bellclerical@unifor.org)

**Together, we will always be stronger!**

In solidarity! Your Unifor Bargaining Team,

*Derek MacLeod, Local 6004*

*Bobby Pearsall, Local 6008*

*Simone Sladkowski, Local 6008*

*Josephine Petcher, National Representative*

*Véronique Figliuzzi, Local 6000*

*Hugues Perreault, Local 6001*

*Steve Couillard, Local 6003*

*Olivier Carrière, National Representative*

**To make suggestions about how we can better connect with members during bargaining** email [bellclerical@unifor.org](mailto:bellclerical@unifor.org) or visit [unifor.org/itstime](http://unifor.org/itstime) for more information.